**Action planning outputs**

This table contains the raw outputs from Padlet and Jamboards developed by delegates at the CCIN Strategy Day 2021. A web-based editable document will be developed from this information once priorities and actions have been confirmed by the EOC.

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|  | Sub theme | How to deliver  | Potential actions | **Who** | **When** |
| **Theme 3:** Training and support to better promote Values and Principles across organisations and the network | 3.1 Training for wider membership of councillors and groups so everyone understands co-op V&Ps, not just the lead | Wider engagement across the whole Council/member organisation - both officers and members  | - Co-operative Values and principles included as part of member and officer induction- Incorporate co-operative values and principles in all ongoing operational training - Making co-operative principles relatable to people's work / service areas through case studies and examples application in action | Cllr Paul Stewart (Sunderland) to Lead Theme |  |
| 3.2 Succession planning built into training | Ensure training is ongoing and regular at all levels to provide continuing professional development | - Map training pathways that ensure values and principles are integrated into ‘essential’ knowledge requirements in all job descriptions/person specifications- Develop a training programme to support Co-operative Mayors to raise CCIN and Co-operative Councils profile / reach |  |  |
| 3.3 Ensuring that there is a measurable way to embed V&Ps into practical action and that links are made so that evidence can be collected and measured against V&Ps  | Develop a framework that ensures the V&P are put into action and embedded in all that Council/member organisations do | - Build values and principles into commissioning requirements- Develop a ‘toolkit’ of practical approaches and measures, to evidence that co-operative values and principles are being adopted throughout member organisations  |  |  |