

# Employee Ownership and Succession Planning

## Overview

We would like to invite you to take part in our survey about employee ownership. You do not need to know what it is to take part as the reason we are conducting this survey is to assess the level of awareness, as well as the level of interest in, employee ownership in the borough. The survey should take no longer than 10 minutes. Thank you

## Data Privacy

**1** Please read the privacy notice below and click 'I consent' to confirm that you give your consent to us using your data in line with the statement.

**South Ribble Borough Council is committed to providing excellent public services. To do this, we collect, process, and hold personal data in order to provide public services.**

By consenting to take part in this consultation you are giving permission for us (as data controller) or third parties acting on our behalf (as data processors) to collect and process the personal information you provide as part of the consultation or survey.

This may include personal data such as your first name, family name or surname, address, telephone numbers, date of birth, email address and IP address. It may also include sensitive personal data such as your ethnicity, religion, gender, marital status or health information.

You also consent that we may publish your responses in full or in part, but we will not publish any personally identifiable information.

For further information please visit:

**Privacy Policy - South Ribble Borough Council** <<https://www.southribble.gov.uk/privacypolicy>>

*(Required)*

*Please select only one item*

I consent

## Employee Ownership and Succession Planning

**1** What sector is your business in?

**2** Approximately, how many employees do you have?

**3** How familiar are you with the concept of employee ownership?

*Please select only one item*

- Not familiar at all
- Not familiar
- Neutral
- Familiar
- Very familiar

If you are familiar with employee ownership, please explain your understanding

**4 What is your plan for retirement?**

*Please select only one item*

- Family succession
- Private sale (3rd party)
- Internal sale (family, senior management etc.)
- Employee ownership buyout/conversion
- No plan
- Other (please explain)

**5 What are your thoughts on the viability of employee ownership for your business?**

What are your thoughts on the viability of employee ownership for your business?

**6 What factors are most important to you in succession planning? (1 being most important and 5 being the least important)**

	1	2	3	4	5
Maintaining company values and culture <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Smooth transition <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Maximising sale value <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Future stability of the company <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee retention and satisfaction <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other comments

**7 How close to retirement are you?**

**Contact details**

You only need to fill this section in if you would like to receive more information about employee ownership in the borough.

**1 Would you like to receive more information about employee ownership? (if yes please fill in your contact details)**

- Would you like to receive more information about employee ownership? (if yes please fill in your contact details)

**2** What is your name?

Name

**3** What is your email address?

Email

**4** What is your organisation?

Organisation